

## Come Support Your Local HMB Firefighters

**What:** Half Moon Bay Fire Protection District Board Meeting  
**Where:** HMBFD Station 40 – 1191 Main Street, HMB  
**When:** August 1, 2006 at 5:00 pm  
**Why:** HMBFD Board wants to contract services with  
The California Department of Forestry (CDF)

### **Did You Know?**

- \*HMBFD Firefighters are dedicated, highly trained professionals who have maintained a high level of service to coastal residents, despite years of strife
- \* Currently 16 of the 31 HMBFD Firefighters live on the coast (51%)
- \*12 of the 31 current HMBFD Firefighters *grew up* on the coast
- \*HMBFD Firefighters are some of the lowest paid firefighters in the county
- \*The majority of the firefighters *want* to finish their careers in HMB
- \*The majority of HMBFD firefighters will be forced to work elsewhere due to change in working conditions, pay, and benefits

### **Why Should You Care?**

- \***Homeowners insurance is higher in CDF coverage areas**
- \*CDF personnel **will not** have local knowledge of the area
- \*There will be significantly *less community involvement* from the CDF contract
- \*Most CDF personnel will not be able to afford living on the coast. What if there is a major disaster?
- \*Your fire department is being sold to the lowest bidder, **without** regard to the quality of service that will be provided to the coast side.

### **A Breakdown of wages and benefits from CDF Proposal (June 2006)**

	HMBFD	CDF
Top Step FF/PM	\$89,000	\$74,000
Hourly Wage FF/PM	\$28.78	\$20.70
Hours per Week	56 hours	72 hours
Work Schedule	2 on/ 4 off	3 on/ 4 off
Shifts per year	122	166
Medical Insurance	Full Coverage	85% Coverage
Retirement	3% @ 55	3% @ 50
Lifetime Medical	Yes	Yes (After 20 years)